

Human Rights Policy

Offshore Rental & Support - ORS is committed to embedding the responsibility to respect UN Guiding Principles on Business and Human Rights, and International Labour Organisation's Declaration on Fundamental Principles and Rights at Work through all business activities.

We are committed to avoid causing or contributing to adverse human rights impacts through our activities and addressing such impacts when they occur.

We are expecting all our employees, business partners and other parties directly linked to our operations, products and services to respect human rights and report immediately to (ORS) management any concerns regarding violating human rights.

We recognise our responsibilities to promote:

- Safe and Healthy working environment.
- Workplace free of discrimination and harassment.
- Protect and have a special focus on vulnerable groups such as women & girls' rights, persons with disabilities, migrants, and other vulnerable populations in a national context.
- Divers and including work culture.
- Recognize employees' rights to freedom of association and collective bargaining.
- Prohibit any forms of human trafficking, forced labour and child labour.
- Provide our employees with equitable wages, benefits, and other relevant employment conditions in accordance with local laws.

Daniel Soltvedt
Chief Executive Officer

October 20, 2022

Daniel Soltvedt