

Health, Safety & Environment (HSE) Policy

We believe in a “zero harm philosophy”. We are committed to building a safety culture in our organisations to protect our people, other individuals and the environment around us.

We will achieve this by:

- Ensuring that our employees are trained and have all the necessary personal protective equipment to execute work in a safe and ergonomically sound manner.
- Ensuring that our employees and contractors follow the company HSE requirements and guidelines.
- Ensuring that our employees and contractors are familiar with "STOP WORK" philosophy, if they have any safety concerns.
- Ensuring risk identification, hazard recognition and mitigation activities performed at all times and all operations - through risk assessments, toolbox talks, safety job analysis, workplace inspections and management of change activities.
- Ensuring good reporting culture in the organisation, as well as investigation and root causes analysis of the reported issues.
- Ensuring efficient use of materials and energy, with minimum waste and damage to the environment in our operations.

Daniel Soltvedt
Chief Executive Officer

October 20, 2022

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